



Canadian Association of Elizabeth Fry Societies™
Association canadienne des sociétés Elizabeth Fry
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EXECUTIVE DIRECTOR JOB POSTING

Provide Strong Leadership in Sustaining, Strengthening and Advocating

The Canadian Association of Elizabeth Fry Societies, (CAEFS) is a national association of community-based Elizabeth Fry Societies that work with and for women and girls in the justice system, particularly those who are, or may be, criminalized. The association exists to ensure substantive equality in the delivery and development of services and programs through public education, research, legislative and administrative reform, regionally, and nationally.

CAEFS is recognized as a strong and respected voice for the sector. CAEFS is seeking an Executive Director who is committed and drawn to working with and on behalf of marginalized, victimized, criminalized and institutionalized women and girls. The successful candidate will provide leadership and strategic direction to the network of Elizabeth Fry Societies across Canada, with the goal of providing a unified voice and position on issues affecting women and girls.

The ideal candidate will:

- Be a strong advocate and voice for criminalized women and girls;
- Believe in prison abolition and will work towards that end by promoting alternatives to incarceration, by eliminating segregation and advocating for community options for women and girls.
- Have a strong understanding of the oppression and over criminalization of Indigenous women
- Will champion an intersectional and substantive equality approach.
- Be a strategic leader with exceptional relationship building and change management skills.

The qualifications of the successful candidate will include:

- Post-secondary degree in the social sciences, law or a related field; or equivalent experience and/or training.
 - Proven management experience in personnel, finance and administration.
 - Willingness to relocate to Ottawa.
 - Proven ability to work with a volunteer board and committees as well as with groups in the public/private sector and the community
 - Strong knowledge of women's issues and demonstrated commitment to women's equality initiatives
 - Strong knowledge of the criminal justice system, the legislative process and relevant government and private agencies
 - Fundraising ability
 - Excellent oral and written communication skills
 - Bilingualism preferred
 - Excellent interpersonal skills
 - Ability to work independently
 - Ability to travel and work evenings and weekends when required
 - Ability and confidence to interact effectively with a variety of media
 - Valid Driver's license is required
- Salary range is from \$70,000 - \$80,000 per annum, and will be based on education and experience.
- Please submit your cover letter and resume electronically to dmajury@caefs.ca
- We thank all applicants in advance and only those shortlisted will be contacted.

This position will remain open until a suitable candidate is found. Candidate screening will commence on April 7th, 2017. This position has a start date that is negotiable over the next six months.